दूरभाष: 0712–2590050, 2806100
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(भारत सरकार का उपक्रम)
मॉयल भवन, 1ए काटोल रोड, नागपुर– 440 013
वेबसाईट:www.moil.nic.inफैक्स: 0712-2592073
CIN No.:L99999MH1962GOI012398

PHONE : 0712-2590050, 2806100
MOIL LIMITED
(A Government of India Enterprises)
MOIL Bhavan, 1A, Katol Road, NAGPUR–440 013
Website: www.moil.nic.in Fax: 0712-2592073
CIN No.:L99999MH1962GOI012398

07th November 2026

ENGAGEMENT OF SIX (06) SAP S/4HANA WITH RISE FUNCTIONAL CONSULTANTS ON FIXED-TERM EMPLOYMENT (FTE).

Advertisement No.: -FTE /02/2026

MOIL Limited (formerly known as Manganese Ore (India) Limited) is a Schedule 'A' Miniratna category-I PSU under the Ministry of Steel, Government of India. MOIL is the largest Manganese ore producer in the country, operating ten mines spread in the states of Maharashtra and Madhya Pradesh. It has been a consistent profit-making PSU from decades. As per the strategic Management plan formulated, MOIL plans to expand its production capacity to 3.0 million tonnes by 2030 by increasing production of existing Mines and by opening of new Mines.

1. MOIL invites applications from experienced professionals for engagement of six (06) SAP S/4HANA with RISE Functional Consultants on Fixed-Term Employment (FTE) basis, in the following functional modules as per details given below:

Sr. No.	Post	No. of Vacancies & Category
1	SAP HCM – Human Capital Management	01 UR
2	SAP FICO – Financial Accounting and Controlling	01 UR
3	SAP MM – Materials Management	01 UR
4	SAP PM – Plant Maintenance	01 UR
5	SAP SD – Sales and Distribution	01 UR
6	SAP PP– Production Planning	01 UR

2. Eligible & Interested candidates may send their applications (application form attached as **Annexure A**) super scribing on the envelope 'Application for the post of----------**'**to General Manager (Mines) & Additional Charge HoD (Pers.), MOIL Ltd, MOIL

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Bhavan, 1-A, Katol Road, Nagpur-440 013 on or before **28/11/2026** along with self-attested copies of certificates and testimonials.

3. **Tenure:** The initial tenure of engagement shall be up to three years. The tenure may be extended up to two years not exceeding twelve months at a time based on performance evaluation & continued organizational requirement.

4. **Eligibility Criteria:**

4.1 Qualification:

Post	Essential Qualifications
SAP SD – Sales & Distribution	BE/B.Tech/Any Graduate (Preference shall be given to MBA Candidates)
SAP MM – Materials Management	BE/B.Tech/Any Graduates (Preference shall be given to MBA Candidates)
SAP FICO – Finance & Controlling, with FM/TRM experience	BE/B.Tech/Any Graduate (Preference shall be given to CA/ICWA/CMA /MBA-Finance Candidates)
SAP PP – Production Planning	BE/B.Tech/Any Graduate (Preference shall be given to MBA Candidates)
SAP HCM – with Indian PSU Payroll experience	BE/B.Tech/Any Graduate (Preference shall be given to MBA/PG in HRM/equivalent degree Candidates)
SAP PM – Plant Maintenance	BE/B.Tech/Any Graduate (Preference shall be given to MBA Candidates)

4.2 Name of the Category / Module, Consolidated Pay, Age Limit, Post-Qualification Experience and Current /Last Employment CTC Requirement:

Consolidated Pay, maximum age limit, required post-qualification experience, and minimum current/ last employment CTC requirement for each post are as follows.

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Category / Module	Consolidated Pay per month	Essential Experience	Upper age limit as on 28/11/2026	Required minimum CTC per annum from current/past employer
SAP SD – Sales & Distribution	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in the SD module.	40 years	8 Lakhs
SAP MM – Materials Management	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in the MM module.	40 years	8 Lakhs
SAP FICO – Finance & Controlling, with FM/TRM experience	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in FICO module, including experience in FM/TRM.	40 years	8 Lakhs
SAP PP – Production Planning	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in the PP module.	40 years	8 Lakhs
SAP HCM – with Indian PSU Payroll experience	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in HCM module, including experience in Indian PSU Payroll.	40 years	8 Lakhs
SAP PM – Plant Maintenance	₹1,33,490	Minimum 5 years of relevant SAP S/4HANA with RISE functional experience in the PM module.	40 years	8 Lakhs

Scope of Responsibilities:

3.1 SAP HCM Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP HCM from MOIL's side.

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- Study and document existing HCM processes and facilitate As-Is and To-Be process mapping
- for S/4HANA with RISE.
- Coordinate with the HR/Personnel Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Review and validate HCM configuration, functional specifications and proposed solutions submitted by the SI.
- Coordinate employee master data, organisational structure, payroll-related and other relevant data migration activities.
- Participate in integration testing, UAT, defect resolution and business-process validation.
- Coordinate user training, preparation/review of user manuals and knowledge-transfer activities.
- Support cutover, Go-Live and post-Go-Live stabilization.
- Monitor HCM-related issues, action points and deliverables and provide regular updates to concerned stakeholders.

3.2 SAP FICO Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP FICO from MOIL's side.
- Analyse existing Finance and Controlling processes and facilitate As-Is and To-Be process mapping.
- Coordinate with the Finance Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Review and validate FICO configuration, functional specifications and proposed solutions.
- Coordinate financial data migration, data validation and financial reconciliation activities.
- Ensure appropriate integration of FICO with MM, SD, PM, PP and HCM.
- Provide functional support for relevant Funds Management (FM) and Treasury and Risk Management (TRM) processes, wherever applicable.
- Participate in testing, UAT, defect resolution and business-process validation.
- Coordinate user training, cutover, Go-Live and post-Go-Live stabilization.
- Monitor FICO-related issues and ensure timely resolution in coordination with the SI and other stakeholders.

3.3 SAP MM Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP MM from MOIL's side.
- Analyse procurement, purchasing, inventory, stores and material-management processes.
- Coordinate with the Materials/Procurement & Stores Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Facilitate As-Is and To-Be process mapping and review proposed S/4HANA solutions.
- Review material master, vendor master and related data migration activities.
- Validate MM configuration, functional specifications, workflows and integration requirements.
- Coordinate integration with FICO, PM, PP and other relevant modules.
- Participate in testing, UAT, defect resolution and data validation.
- Support user training, documentation, cutover and Go-Live activities.
- Provide post-Go-Live support and coordinate resolution of MM-related issues.

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3.4 SAP PM Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP PM from MOIL's side.
- Analyse existing mining, plant and equipment maintenance processes and facilitate As-Is and To-Be process mapping.
- Coordinate with the Engineering/Maintenance Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Review functional requirements relating to equipment, functional locations, maintenance plans, work orders and breakdown/preventive maintenance.
- Review and validate PM configuration and functional specifications prepared by the SI.
- Coordinate equipment, asset, maintenance master data and related migration activities.
- Ensure integration with MM, FICO and PP.
- Participate in testing, UAT, defect resolution and business-process validation.
- Support user training, cutover, Go-Live and post-Go-Live stabilization.
- Coordinate resolution of maintenance-related issues with the SI and concerned business users.

3.5 SAP SD Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP SD from MOIL's side.
- Analyse existing sales and marketing processes and facilitate As-Is and To-Be process mapping.
- Coordinate with the Marketing/Sales Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Handle functional requirements relating to customer master, sales orders, pricing, delivery, billing and related processes.
- Review and validate SD configuration, functional specifications and proposed solutions.
- Coordinate customer master and transaction-data migration and validation.
- Ensure appropriate integration with FICO, MM and other relevant modules.
- Participate in testing, UAT, defect resolution and business-process validation.
- Support user training, cutover, Go-Live and post-Go-Live stabilization.
- Monitor SD-related issues and coordinate timely resolution with the SI.

3.6 SAP PPQM Functional Consultant – 1 FTE

The consultant shall:

- Act as the functional representative for SAP PPQM from MOIL's side.
- Analyse existing production and mining-related processes and facilitate As-Is and To-Be process mapping.
- Coordinate with the Production/Mining Functional Department, SAP, SAP S/4HANA Consultancy and the SI.
- Handle requirements relating to production planning, production orders, Material Requirements Planning (MRP) and other relevant PP processes.
- Review and validate PP & QM configuration, functional specifications and proposed solutions.

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- Coordinate production-related master data and migration activities.
- Ensure integration with MM, PM, FICO and SD wherever applicable.
- Participate in integration testing, UAT, defect resolution and business-process validation.
- Support user training, documentation, cutover and Go-Live activities.
- Provide post-Go-Live stabilization support and coordinate resolution of PP& QM related issues.

Role in SAP S/4HANA WITH RISE Implementation

The FTEs shall primarily ensure that:

- MOIL's business requirements are correctly captured and addressed.
- Existing business processes are properly reviewed and mapped to S/4HANA with RISE.
- Proposed configurations and solutions are reviewed from the business perspective.
- Data migration and validation activities are properly coordinated.
- Integration between modules is adequately tested.
- UAT and business-process validation are effectively completed.
- User training and knowledge transfer are properly coordinated.
- Module-wise issues, risks and action points are monitored and followed up.
- Cutover, Go-Live and post-Go-Live stabilization are effectively supported.
- The FTEs shall provide functional guidance to the respective departmental users and coordinate and support user training and knowledge-transfer activities in their assigned functional domains, as and when required.
- Any other IT-related work as may be assigned by MOIL, as and when required.

6. Coordination and Reporting

Each FTE shall coordinate closely with:

- Respective Functional Department of MOIL for business-process requirements, validation and user acceptance.
- SAP for product-related guidance and S/4HANA with RISE-related matters.
- SAP S/4HANA with RISE Consultancy for implementation advisory, project monitoring and coordination.
- System Integrator (SI) for configuration, development, integration, testing, data migration, training and implementation activities.

Each FTE shall submit regular module-wise status updates covering progress, pending activities, risks, issues, decisions required and action points.

5. Selection Process:

Before applying the candidates should ensure that they fulfill all the eligibility criteria. Depending upon the number of applications received and the response to the advertisement, MOIL reserves the right to adopt an appropriate selection methodology, including written/skill assessment, wherever considered necessary, followed by interview/technical evaluation.

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The Company reserves the right to decide the mode of selection, number of candidates to be called for interview, and other modalities of the selection process depending upon the number of applications received.

6. **Compensation Package:**

Selected candidates shall be entitled to Consolidated Pay (defined at para 4.2), Employer's PF Contribution, HRA (if Company accommodation not provided), gratuity and all other applicable benefits in accordance with the provisions of the "Fixed Term Employment (FTE) Policy of MOIL"

7. **Medical Fitness:**

The appointment/engagement of selected candidates shall be subject to successful completion of the prescribed pre-employment medical examination and fitness certification.

8. **Application Fee:**

Candidates belonging to GENERAL (UR) / EWS/OBC (Creamy Layer & Non-Creamy Layer) category are required to pay a non-refundable Demand Draft of Rs.826 /-(including GST) *(Eight Hundred and Twenty-Six only)* to be drawn in favour of MOIL Limited, Nagpur payable at Nagpur. For SC/ST/PwBD/EXS/Employees of MOIL are exempted from the payment of application fee.

9. **Documents Required:**

Candidates should send a set of self-attested copies the following certificates/ documents along with the application form attached as **Annexure A** for verification (arranged in same series):

i. Application Form as **Annexure A.**
ii. Demand Draft of Rs.826 /- including GST *(Eight Hundred and Twenty-Six only)* drawn in favour of MOIL Limited, Nagpur payable at Nagpur.
iii. Secondary Board Certificate / Certificates of Birth from concerned Municipal Authorities.
iv. Educational Qualification certificates (SSC, 10+2, Certificates/Provisional certificate/Degree/ PG degree/Diploma and mark sheets of all semesters /years as applicable).
v. All certificates/documents related to work experience & Proof related to CTC in the current/Last Employment. Appointment Letter/Pay Slip/PF Statement/ Bank

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Statement (towards salary credit) of each employment.

vi. Wherever applicable, caste certificate of Scheduled Caste/Scheduled Tribe/ Other Backward Class (non- creamy layer) issued by the Competent Authority in the format prescribed by GOI (Copy of formats available on MOIL website). Candidates belonging to OBC – Non-Creamy Layer are required to submit caste certificate from the Competent Authority, issued within one year.

vii. Income and Asset Certificate issued by a Competent Authority in the prescribed form available in our website (applicable for EWS candidates only).

viii. Applicants working in Central /State Government /PSUs/Institute shall submit No Objection Certificate from current employer.

ix. Physical disability certificate from Competent Authority, in prescribed format (copy of formats available on MOIL website) wherever applicable.

x. Any one of the following valid photo ID Cards (i) Passport, (ii) Driving License, (iii) Electoral Identification card (iv) Aadhaar Card (v) PAN card.

10. <u>GENERAL CONDITIONS</u>:

1. Only Indian nationals need to apply. Mere applying for the post will not confer right for claiming appointment in the Company.
2. For the above post, age, qualification and experience would be as on 28/11/2026.
3. Candidates from Govt. Depts./PSUs should produce NOC/relieving order at the time of interview.
4. Candidature will be liable for cancellation for the post applied and/or removal from the services of the Company after joining, if at any stage it is found that information furnished in the application is misleading/incomplete/false. The candidates are advised to give specific/correct/full information and attach proof thereof by way of attested photocopies of the original documents/certificates etc. Before appearing for interview, candidate must ensure that the minimum criteria laid down for the posts are fulfilled.
5. The upper age limit indicated is for General category of candidates. Age relaxation for SC/ST/OBC/ physically challenged candidates [with not less than 40% disability /Ex-serviceman will be as per Government guidelines in this regard. Upper age limit is not applicable in case of Departmental candidates.

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NOTE: The Upper age limit is relaxed subject to the condition that maximum age of the applicant including all possible age relaxation on the crucial date i.e. 28/11/2026 shall not exceed 53 years in any case.

6. SC, ST & OBC (Non-Creamy Layer) category candidates applying against General (UR) category post shall be considered on the General category merit and no relaxation in upper age limit will be given. However, there is no application fee for SC/ST /PwBD/EXS/Employees of MOIL candidates.

   The above vacancies are tentative and depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of posts without any further notice and without assigning any reason thereof.

7. SC/ST/OBC/EWS/ PwBD/EXS candidates should produce caste certificate/ certificates issued from the Competent Authorities, if applicable.
8. Mere fulfilling the minimum requirement will not vest any right for selection.
9. Depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of posts without any further notice and without assigning any reason thereof.
10. The engagement of Fixed Term Professionals shall be governed by the Fixed Term Employment Policy of the Company.
11. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Nagpur only.
12. Canvassing in any form will disqualify the candidates from the candidature of the post.
13. Any amendment/modification to this, will be displayed on MOIL Limited website only i.e. www.moil.nic.in.
14. For any queries candidates can write to MOIL at recruit@moil.nic.in.
15. The candidates are advised to visit Company's website for further details and upates, if any.

MOIL's DECISION FINAL

The decision of CMD, MOIL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.

General Manager (Pers.)
MOIL Ltd, Nagpur

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Annexure-A

Recent Passport Size Photo

MOIL LIMITED

(A Government of India Enterprise)

MOIL Bhavan, 1-A, Katol Road, NAGPUR–440 013

Application for the post of _____

D.D No.----------

Date: ----------

1. Name (In full) **(*)** : _____
2. Father's/Husband's Name **(*)** : _____
3. Date of Birth **(*)** :_____
   (In figures & words)
4. Age as on 28/11/2026 (in completed years) : _____
5. Gender: (Male/Female/Transgender) **(*)** : _____

   Nationality & Religion: _____
7. Category (UR/EWS/OBC/SC/ST **(*)** : _____
   Ex-Serviceman/ PWD/Minority).

   Caste:_____
8. Address for Communication **(*)**: _____

   _____
9. Permanent address **(*)** : _____

   _____
10. E-Mail ID **(*)** : _____

    Mobile No. : _____

    Landline with STD Code : _____
11. Marital Status: Married/Unmarried

    If married, Name of spouse: _____

    No. of Children : Son(s) _____

    Daughter(s) _____
12. State of Origin : _____

    Domicile: _____

13. Are you working with Govt./Public Sector: _____

14. If yes, are you enclosed NOC: _____

15. Qualification (In descending order) **(*)** :

Degree/Diploma (**)	Yr. of passing	University/ Instt.	Division & % of Marks	Remarks

(**) Please provide self-attested certificates

16. Experience (Starting from last Employer) **(*)**:

Sr. No.	Name of the Organization(**)	Designation	FromDate	To Date	Scale of Pay and Total Emoluments/ Annual CTC (**)	Nature ofDuties

(**) Please provide Documentary Evidences

17. Academic Achievements : 1. _____

(Like merit, scholarship, awards etc.) 2. _____

3. _____

18. Professional papers (submitted if any) : 1. _____

2. _____

19. Details of training undergone : 1. _____

(India/Abroad) 2. _____

20. Membership of any : 1. _____

Professional Bodies 2. _____

3. _____

21. Any other details : _____

22. No. of Certificates attached (Please attach self-attested copies of certificates) : _____

23. (i) Have you been arrested at any time **(*)** : Yes/No

(ii) If Yes, give Details: _____

_____

24. (i) Have you been convicted for any offence **or**
Any case is pending against you in any court of law **(*)**: Yes/No

(ii) If Yes, give Details: _____

_____

25. Have you ever been dismissed or removed from service by your past Employer **(*)**
If so, please furnish details :_____

_____

26. Languages known :

Sr. No.	Language	Read	Speak	Write
1				
2				
3				

27. Two professional references (Other than relatives)(Name, Address, Contact No.)

i. _____

ii. _____

(*) Compulsory to be filled up

DECLARATION

I ,_____do hereby declare that the information given above is true to the best of my knowledge and belief and no factual information has been suppressed.

Name : _____

Signature : _____

Place : _____

Date : _____